

Privacy Notice

STEM Bursary Scotland



Who are we?

- We are Skills Development Scotland (SDS), and we are the national skills body for Scotland. We support the people and businesses of Scotland to develop and apply their skills.

What is STEM Bursary Scotland?

- The purpose of STEM Bursary Scotland is to provide bursary assistance to individuals that would like to change career to undertake a one year Postgraduate Diploma in Education (PGDE) Initial Teacher Education (ITE) course in Scotland that leads to the award of registered teacher status in selected STEM subjects.

Why do we require your personal information?

- It is very important to us that you fully understand why it is we are required to process and store some of your personal information. In practice, this can be things such as your name, email address or post code. If you are a new or existing participant to STEM Bursary Scotland and you wish to be reminded of the full list of personal information you provided us in the registration form, please get in touch with us using one of the contacts supplied at the bottom of this notice.
- If you are a participant of STEM Bursary Scotland, we are required to store your personal information in order to ensure that money is being spent appropriately. This is a standard requirement of any programme that is funded by another body – SDS needs to be able to prove that each participant is eligible to be part of the programme and that the money is spent correctly. As part of this, we may wish to contact you directly to discuss the support, training and outcomes facilitated through STEM Bursary Scotland.
- In order for us to ensure that STEM Bursary Scotland has a positive impact, it is necessary for us to retain information relating to your training, eligibility, and subsequent destinations after being part of STEM Bursary Scotland. We may get in touch with you by email, phone call or letter to understand your subsequent destinations for the above purpose.
- SDS may also wish to contact you to use your application details as a case study in promotional information related to the fund – but this will only be if you consent to this in the application process.
- We require to analyse the information you provide us within your employment evidence in order to report this anonymously to the Scottish Government, for the benefit of understanding the employment backgrounds of individuals the STEM Bursary Scheme is supporting into teaching.
- If you have applied for the STEM Bursary but were unsuccessful, we will retain the personal data you have provided through the application for the purpose of making further applications easier for yourself (should you decide to re-apply at a later date). This data will be stored in a secure internal database for a period of one year after it was first submitted.

The lawful basis for processing your personal data

- We process the personal data you submit through the application process under Article 6(1)(e) of the General Data Protection Regulation – ‘processing is necessary for the performance of a task carried out in the public interest’.
- You may notice that we ask you for information on your ethnicity and disability (if applicable) in the application process. As a relevant public authority, we have a duty under the Equality Act 2010 to collect and report on this information, so that we can better understand how to reach people from all backgrounds. As part of this, we may request that you complete a questionnaire. When we store your answers to these questions in our system, it is not linked to your name. We will only report on these answers/results anonymously.

With whom do we share your personal information?

- We do not directly share your information with the University you have applied to . They will have the access to the personal data you have supplied them with through their own process. If you would like more information about what personal data the University holds on you, please get in touch with them directly. They access our system to tick a box to clarify that they are satisfied as to your identity. They cannot view your personal information on our system.
- As part of our role as the national skills body, we are required to pass your information to public authorities concerned with economic and/or skills development (including but not limited to The Scottish Government and DWP) and to private sector bodies contracted to these organisations, for the purposes of:
 1. Operating, monitoring, auditing and evaluating the programme in accordance with the Data Protection Act 1998 and, after the 25th May 2018, the General Data Protection Regulation 2016
 2. Providing advice to you in regard to your application and delivery of your training
 3. To inform you about products and services from SDS that may be of benefit to you. We will only share your information and contact you in this way if you consent to it in the application process.

For how long are we required to hold your information?

- Your personal information will be stored in our systems for up to 7 years after you have received your final funding as part of STEM Bursary Scotland. This is to allow a period for us to audit, monitor and evaluate participants on the fund.
- In the event that STEM Bursary Scotland closes, all personal data will be securely transferred to SDS, and the retention period above will apply.

Your rights

Please check our privacy policy available on our website for information on your rights regarding your personal data.